

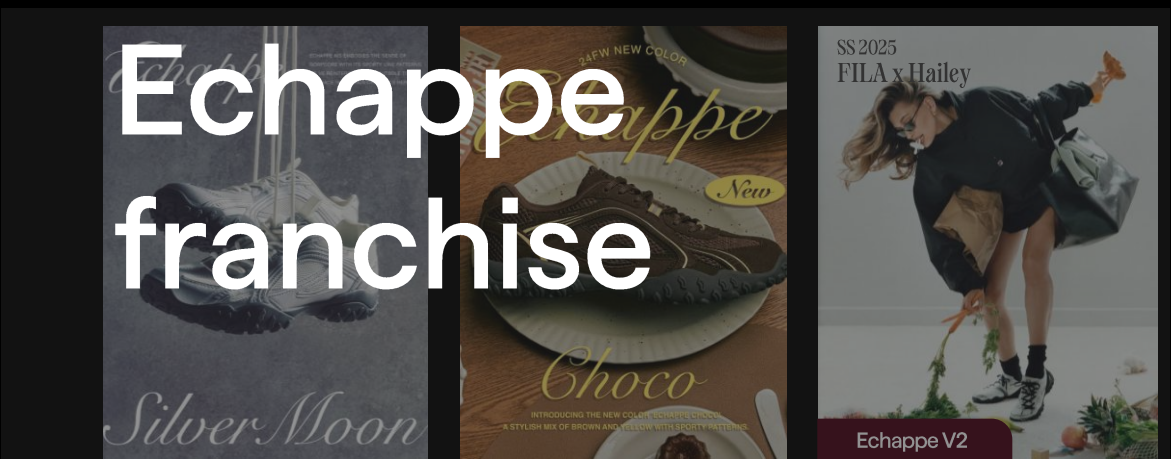
IR Day

FILA Holdings Corp.

1. Redefining Boundaries	03
2. Reporting Segment Realignment	12
3. Updated Shareholder Return Policy	14
4. Q4 2024 Earnings Release	16
5. Financial Outlook for FY2025	24

0. Intro – Recent Operational Highlights

1 Successful launch of the footwear franchise



3 New business expansion



2 Unrivaled demand for premium golf equipment



4 Active shareholder return for three years(FY22-FY24)

KRW330B

Shareholder return%

27.6%	153.8%	201.8%
FY22	FY23	FY24

1. Redefining Boundaries - Global Brand Portfolio

Owned Brands(Global Markets)



Licensing/Distribution rights in Greater China



Owned IP (Greater China)

FILA Holdings Corp.

*Our global brand portfolio is not fully reflected
in a corporate name.*

Misto Holdings Corp.

*Inspired by the Italian word "misto," meaning "mixed" or "a combination of various elements,"
Misto embodies our multi-brand DNA and unifies all business operations under a strong corporate identity.*

*This change reflects our group's philosophy,
strengthens our global brand portfolio, and provides strategic direction for the future.*

Redefining Boundaries

mISTO

**We empower brands to bring their energy and potential to life,
enriching lives and communities.**

We empower a collective of dynamic brands to connect, inspire, and create meaningful experiences for people and communities.

1. Redefining Boundaries – Our Core Strength and Competitive Advantages



“We empower a collective of dynamic brands
to connect, inspire, and create meaningful experiences for people and communities.”

mISTO is a “Brand Accelerator”

We accelerate brands through the power of synergy.



... and more to be added

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2. Reporting Segment Realignment



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3. Updated Shareholder Return Policy (FY2025-FY2027)

Current Policy (For 5 years, FY22-FY26)

Total shareholder return* amount up to
KRW 600B
Total shareholder return % up to
50%



Updated Policy (For 3 years, FY25-FY27)

Total shareholder return* amount up to
KRW 500B
KRW 200B increase from the current policy
Actively considering Special Dividends & Stock Buybacks

Shareholder Returns Over the Past 3 Years	FY2022	FY2023	FY2024
Dividend per share	KRW 1,580	KRW 1,090	KRW 1,200
Total dividend payout	KRW 95B	KRW 66B	Approx. KRW 70B
Total stock buyback	-	-	KRW 100B
Total shareholder return	KRW 95B	KRW 66B	KRW 170B
Net Income attributable to the owners of the company	KRW 344B	KRW 43B	KRW 84B
Shareholder return %	27.6%	153.8%	201.8%

Total shareholder
return amount for
FY22-FY24
KRW 330B

- Total shareholder return includes both dividend payouts and stock buybacks.
- Shareholder return % is calculated based on the net income attributable to the owners of the company

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Disclaimer

The financial information and statements included in the following presentation are unaudited and are presented here today solely for the purpose of helping investors better understand the current status of FILA Holdings Corporation and its subsidiaries. Part of the presentation is subject to change during the financial audit by an external independent auditor.

Also, the information described in this document contains “forward-looking statements”, and such forward-looking statements are made based on management’s current expectations, beliefs, plans, and assumptions based on information currently available to the management. These forward-looking statements relate to future events and address our expected future business condition and financial performance, and often contain words such as target, forecast, prospective, proceed, plan, strategy. Moreover, forward-looking statements contain risks and uncertainties, do not guarantee future performance, and are subject to change. Please note that forward-looking statements may differ from actual results depending on changes in economic status, market trends and tax and the other systems.

The financial information included in this document is in accordance with Korean IFRS.



Echappe

FILA continued target customer focused marketing strategy to gain demand of key products such as 'Echappe', and double-digit growth in the seasonal down jacket compared to the previous year.

48%

FILA's brand elevation strategy is driving growth, increasing sales mix from the 2030 customer segment in Korea.

: footwear (Q3 38%→Q4 48%)

: apparel (Q3 33%→Q4 39%)

FTSE4Good Index

FILA Holdings has been included for the first time in the FTSE4Good Index Series, 'Retailers' category, earning global recognition for excellence in sustainability management.



25th

Titleist celebrated the 25th anniversary of its signature golf ball with the launch of the 2025 Pro V1 & Pro V1x, along with introduction of the new GT1 metal, further accelerating its global momentum

Tennis

FILA hosts Korea's largest tennis match for 2030 club players, the 2025 FILA Club Match, to strengthen brand equity in the core sport of tennis.

Sold out

FILA's signature footwear 'Echappe V2' was sold out in 10 minutes on pre-launch day on the official online store in Korea.

Southeast Asia

FILA brand launched its first standalone store in Malaysia last year in a high-end shopping mall, marking the beginning of its expansion. It has opened its official online store and is accelerating offline expansion as part of its active growth strategy in the market.

Consolidated Financials Overview

(KRW mn)	Q4 24	Q4 23	YoY	C/C	FY2024	FY2023	YoY	C/C
Revenue	861,374	760,830	13.2%	7.2%	4,268,743	4,006,627	6.5%	2.5%
FILA	231,778	211,724	9.5%	5.9%	917,320	897,147	2.2%	0.1%
Acushnet	629,595	549,106	14.7%	7.7%	3,351,423	3,109,481	7.8%	3.2%
Gross Profit	431,783	388,540	11.1%	4.8%	2,237,830	1,970,222	13.6%	9.2%
GPM%	50.1%	51.1%	(1.0%p)	(1.2%p)	52.4%	49.2%	3.2%p	3.2%p
Operating profit	(35,973)	(41,392)	N/A	N/A	360,804	303,494	18.9%	12.1%
OPM%	(4.2%)	(5.4%)	N/A	N/A	8.5%	7.6%	0.9%p	0.7%p
Adj. FILA (excl. one-off expense)	(17,318)	(8,260)	N/A	N/A	(11,166)	(56,722)	N/A	N/A
Acushnet	(8,517)	(33,131)	N/A	N/A	401,096	360,215	11.3%	6.6%
Net Income	(69,402)	(60,139)	N/A	N/A	207,722	153,057	35.7%	27.3%

Note) 2023.4Q avg. USD/KRW = 1,320.84, 2024.4Q avg. USD/KRW = 1,396.84 YoY +5.8%

Revenue KRW 861bn YoY +13.2%

- (FILA) Driven by strong results in China, offset by short-term effect from the North America business reorganization.
- (Acushnet) Supported by continuing brand momentum, and higher average selling prices across all segments. By region, particularly strong growth reported in the U.S. and EMEA.
- Benefited by favorable currency rate, avg. USD/KRW 1,396.84 YoY +5.8%

Adj. operating loss KRW 25bn

Operating loss KRW 36bn

- (FILA) Adj. operating loss narrowed due to overall cost reduction effort by each entity.
- (Acushnet) Benefited by continued strong brand momentum and higher sales mix of premium products, lower freight costs.

North America Business Reorganization Process



Financial Statements by Business

FILA USA(Consolidated)

(KRW mn)	Q4 24	Q4 23	YoY	C/C	FY2024	FY 2023	YoY	C/C
Revenue	50,579	54,144	(6.6%)	(12.2%)	265,787	287,657	(7.6%)	(11.6%)
Gross Profit	(13,078)	18,198	N/A	N/A	33,853	(15,124)	N/A	N/A
GPM%	(25.9%)	33.6%	N/A	N/A	12.7%	(5.3%)	N/A	N/A
Operating profit	(41,782)	(13,473)	N/A	N/A	(107,177)	(141,975)	N/A	N/A
OPM%	(82.6%)	(24.9%)	N/A	N/A	(40.3%)	(49.4%)	N/A	N/A
Adj. operating profit	(31,645)	(13,473)	N/A	N/A	(78,051)	(141,975)	N/A	N/A
OPM%	(62.6%)	(24.9%)	N/A	N/A	(29.4%)	(49.4%)	N/A	N/A

Note) Consolidated financials of FILA U.S.A. Inc., FILA Canada, ULC, and Alife Holdings, LLC.

Note) Adjusted operating profit excludes one-time expenses related to the business restructuring

Global Royalty

(KRW mn)	Q4 24	Q4 23	YoY	C/C	FY2024	FY 2023	YoY	C/C
Asia	4,202	5,628	(25.3%)	(29.9%)	20,073	23,564	(14.8%)	(18.5%)
North America	893	1,026	(13.0%)	(17.9%)	3,895	4,672	(16.6%)	(20.2%)
South America	2,008	2,098	(4.3%)	(9.6%)	8,057	8,523	(5.5%)	(9.5%)
EMEA	7,347	10,934	(32.8%)	(36.8%)	32,044	38,173	(16.1%)	(19.7%)
Category	732	734	(0.2%)	(5.9%)	3,036	3,033	0.1%	(4.2%)
Total (adj.)	15,182	20,420	(25.7%)	(30.1%)	67,106	77,965	(13.9%)	(17.6%)

FILA Korea

(KRW mn)	Q4 24	Q4 23	YoY	FY2024	FY 2023	YoY
Revenue	104,793	98,956	5.9%	366,863	367,562	(0.2%)
FILA Korea (excl. DSF Income)	74,629	75,205	(0.8%)	283,893	295,292	(3.9%)
Design Service Fee (DSF) Income	30,164	23,751	27.0%	82,969	72,269	14.8%
Gross Profit	66,317	54,305	22.1%	232,211	217,523	6.8%
GPM%	63.3%	54.9%	8.4%p	63.3%	59.2%	4.1%p
Operating profit	25,673	6,913	271.4%	67,483	46,427	45.4%
OPM%	24.5%	7.0%	17.5%p	18.4%	12.6%	5.8%p
FILA Korea (excl. DSF Income)	(4,491)	(16,838)	N/A	(15,487)	(25,843)	N/A
OPM%	(6.0%)	(22.4%)	N/A	(5.5%)	(8.8%)	N/A

Acushnet

(USD K)	Q4 24	Q4 23	YoY	FY2024	FY 2023	YoY
Revenue	445,169	412,961	7.8%	2,457,091	2,381,995	3.2%
Gross Profit	207,701	180,308	15.2%	1,187,717	1,120,037	6.0%
GPM%	46.7%	43.7%	3.0%p	48.3%	47.0%	1.3%p
Operating Profit	(5,209)	(24,694)	N/A	304,262	285,305	6.6%
OPM%	(1.2%)	(6.0%)	N/A	12.4%	12.0%	0.4%p
Net Income	(8,156)	(26,422)	N/A	201,842	198,607	1.6%
Adj. EBITDA	12,350	(1,499)	N/A	404,448	376,138	7.5%

Note) US-GAAP basis

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Financial Outlook

Consolidated revenue	YoY 0% ~ +5%
Misto	YoY -10% ~ 0%
Acushnet (\$)	YoY +2.2% at mid-point
Consolidated OP	YoY +25 ~ +35%
Misto	KRW 50B ~ 60B Expected to turn profit from loss in FY24
Acushnet adj. EBITDA (\$)	YoY +2.0% at mid-point

Consolidated revenue is expected to be flat to increase, primarily driven by Acushnet's strong performance, macroeconomic trends, and revenue growth in overall Misto business excluding North American business.

Consolidated operating profit is expected to grow by double-digit%, driven by cost structure improvements from Misto North America's reorganization and brand enhancements in Misto's direct markets, excluding North America.

Acushnet's FY2025 outlook was announced on February 27th.

Note1) The guidance provided is based on Korean Won and the Korean International Financial Reporting Standards (K-IFRS) except for Acushnet Holdings Corp. based on US Dollar.
Note2) Applied foreign exchange rate of USD/KRW is 1,400.00 YoY +2.6% in 2025 (2025. 1. 1. ~ 2025. 12. 31.).

Appendix. Financial Statements

Consolidated Statements of Comprehensive Income(K-IFRS)

(KRW mn)	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24
Revenue	760,830	1,182,623	1,175,289	1,049,458	861,374
Cost of sales	372,290	566,897	552,133	482,292	429,591
Gross profit	388,540	615,725	623,156	567,166	431,783
Selling and administrative expenses	429,932	452,466	483,009	473,795	467,756
Operating profit	(41,392)	163,259	140,147	93,371	(35,973)
Other income	109	951	945	1,184	1,589
Other expenses	4,071	1,062	853	2,524	8,720
Financial income	2,127	20,200	14,642	5,793	25,908
Financial costs	26,613	37,825	39,740	34,415	29,175
Share of net profit of associates accounted for using the equity method	18,576	17,291	13,539	14,572	16,214
Profit before income tax	(51,264)	162,814	128,679	77,981	(30,157)
Income tax expense	8,875	39,485	28,245	24,620	39,247
Net profit	(60,139)	123,330	100,434	53,360	(69,404)
Other comprehensive income	(37,240)	83,699	42,735	(88,282)	(178,733)
Total comprehensive income	(97,399)	207,029	143,168	(34,922)	109,329
Profit attributable to Owners of the Controlling Company	(38,218)	72,088	56,001	13,311	(57,182)
Earnings per share (KRW)	(636)	1,200	1,676	223	(952)

Consolidated Statements of Financial(K-IFRS)

(KRW mn)	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24
Total assets	4,980,150	5,399,866	5,344,824	5,264,374	5,536,390
Current assets	2,241,653	2,547,603	2,511,690	2,517,934	2,462,449
Cash and cash equivalents	585,614	588,192	620,494	780,557	683,177
Trade and other receivables	456,203	842,144	809,026	647,732	532,431
Inventories	1,045,388	955,232	870,078	853,745	1,018,623
Other current assets	154,448	162,035	212,092	235,900	228,218
Non-current assets	2,738,497	2,852,263	2,833,134	2,746,440	3,073,941
Property and equipment	600,992	678,434	707,377	699,019	799,189
Intangible assets	1,777,538	1,841,572	1,885,876	1,790,627	1,973,128
Other non-current assets	359,968	332,257	239,881	256,794	301,624
Total liabilities	2,426,231	2,751,124	2,615,457	2,522,351	2,800,091
Current liabilities	1,161,274	1,217,192	1,179,787	1,190,787	1,233,702
Trade and other payables	504,323	535,264	532,724	556,935	594,990
Borrowings and bonds	442,847	441,838	431,685	421,136	420,946
Other current liabilities	214,104	240,090	215,378	212,716	217,766
Non-current liabilities	1,264,957	1,533,932	1,435,669	1,331,563	1,566,390
Borrowings and bonds	864,303	1,120,028	1,009,350	932,474	1,105,173
Other non-current liabilities	400,654	413,904	426,319	399,089	461,217
Total equity	2,553,919	2,648,742	2,729,367	2,742,023	2,736,299