Kia Corporation Investor Presentation

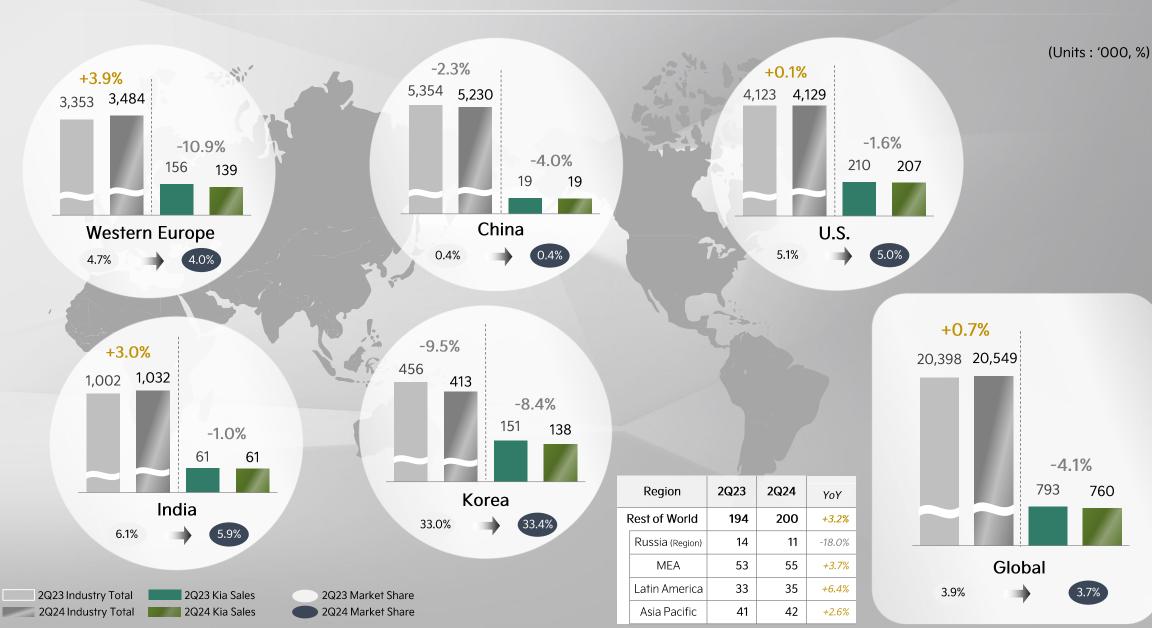
Sept. 2024





Global Retail Sales





760

3.7%



Wholesale by Region

| (Units : '000) | 2Q23 | 2Q24 | YoY (%) |
|----------------|------|------|---------|
| Wholesale | 808 | 795 | -1.6% |
| Korea | 151 | 138 | -8.4% |
| North America | 261 | 278 | +6.4% |
| U.S. | 215 | 225 | +4.3% |
| Europe | 167 | 146 | -12.5% |
| Western Europe | 158 | 138 | -12.5% |
| India | 61 | 61 | -1.0% |
| China | 19 | 19 | -4.0% |
| Russia & CIS | 12 | 14 | +19.2% |
| MEA | 58 | 57 | -2.0% |
| Latin America | 36 | 39 | +7.3% |
| Asia-Pacific | 42 | 43 | +4.6% |

[%] Special Vehicles: [2Q23] 1.6k units (Korea 0.5k units, Overseas 1.1k units) \rightarrow [2Q24] 1.3k units (Korea 0.5k units, Overseas 0.8k units)



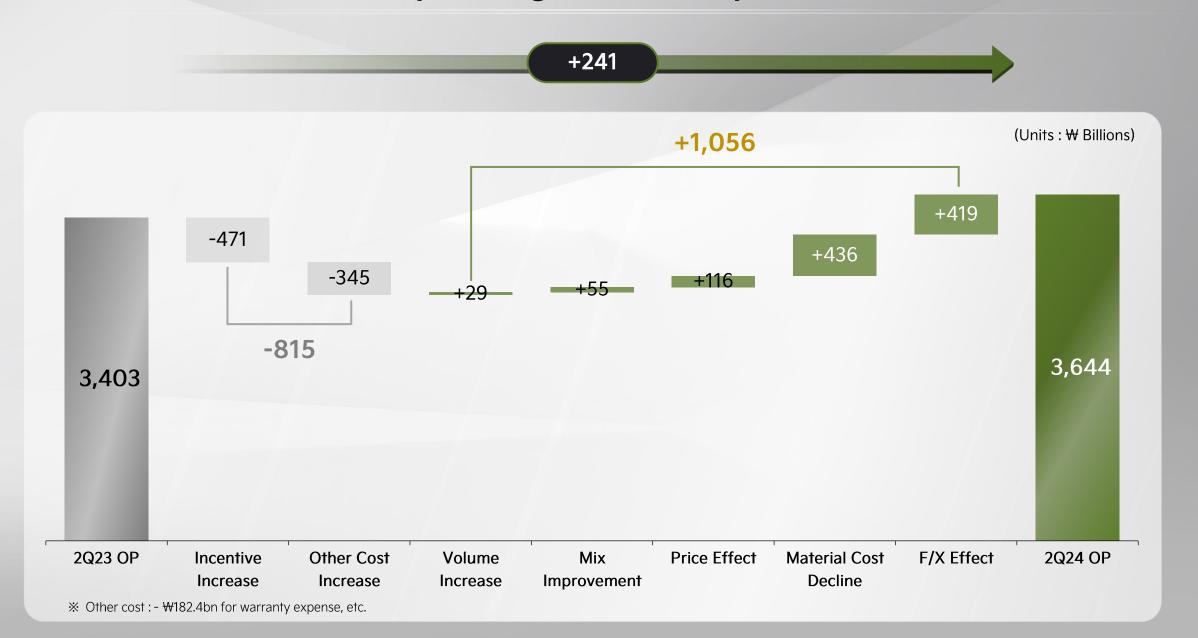
Consolidated Income Statement

| (Units : ₩ Billion) | 2Q23 | (% of sales) | 2Q24 | (% of sales) | YoY (%) |
|---------------------|--------|--------------|--------|--------------|---------|
| Sales Revenue | 26,244 | 100% | 27,568 | 100% | +5.0% |
| Cost of Sales | 20,178 | 76.9% | 20,922 | 75.9% | +3.7% |
| Gross Profit | 6,066 | 23.1% | 6,646 | 24.1% | +9.5% |
| SG&A | 2,663 | 10.1% | 3,002 | 10.9% | +12.7% |
| Operating Profit | 3,403 | 13.0% | 3,644 | 13.2% | +7.1% |
| Pre-tax Profit | 3,682 | 14.0% | 4,040 | 14.7% | +9.7% |
| Net Profit | 2,817 | 10.7% | 2,957 | 10.7% | +5.0% |

[%] Average F/X Rate : USD/KRW [2Q23] ₩1,315 \rightarrow [2Q24] ₩1,371 (+₩56 ↑, +4.3%)

KI

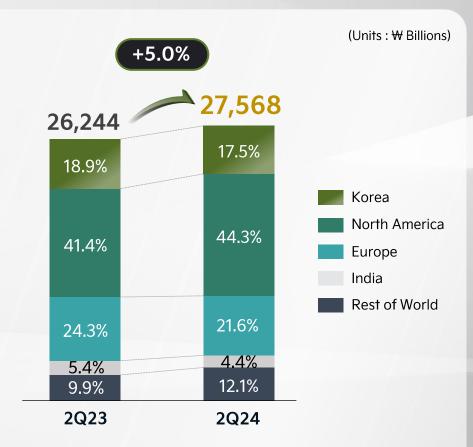
Operating Profit Analysis

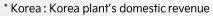


Revenue Analysis



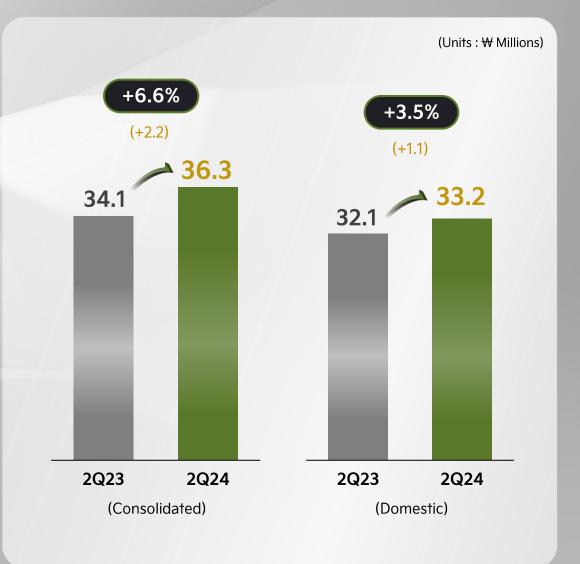
Revenue by Region





^{*} North America: US, Canada, Mexico wholesale revenue + export revenue

ASP



^{*} Europe: Europe, Russia wholesale revenue + export revenue

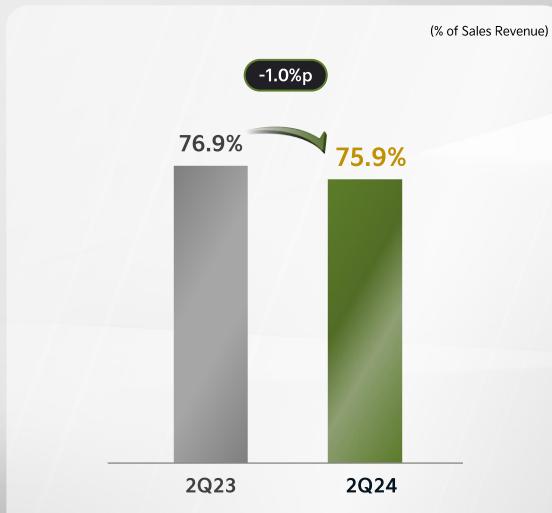
^{*} India: India wholesale + export revenue

^{*} Rest of World: Korea plant's direct export revenue, Asia-Pacific wholesale revenue

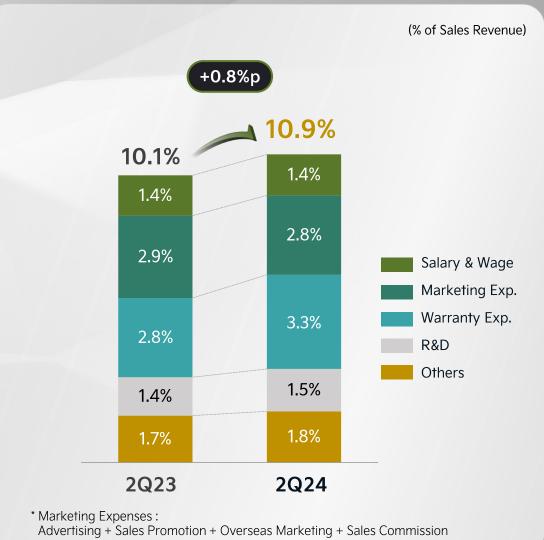
COS & SG&A



Cost of Sales Ratio

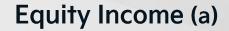


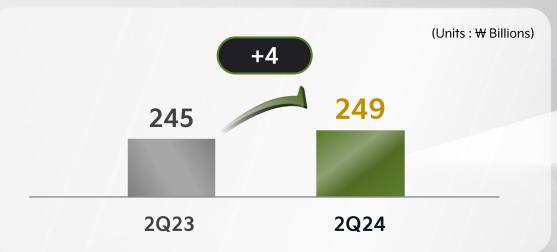
SG&A Expense



Non-Operating Items







Financial & Other Income / Expense (b)



Non-OP Income (a+b)





Consolidated Balance Sheet

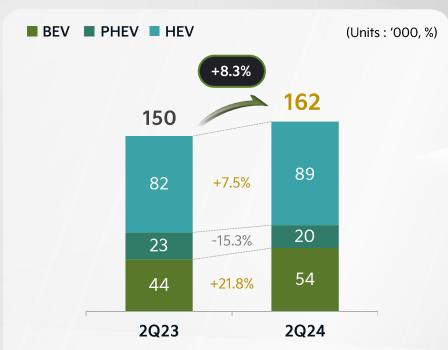
| (Units : ₩ Billions) | 2023 Year-end | 2Q24-end | Change | |
|-------------------------------------|---------------|----------|--------|--|
| Assets | 80,628 | 86,046 | +5,418 | |
| Current Assets | 37,466 | 38,955 | +1,488 | |
| *Cash (a) | 20,533 | 19,434 | -1,099 | |
| Liabilities (b) | 34,070 | 35,214 | +1,145 | |
| Current Liabilities | 25,674 | 26,821 | +1,147 | |
| Debt (c) | 3,800 | 3,234 | -566 | |
| *Net Cash (a) - (c) | 16,733 | 16,200 | -533 | |
| Equity (d) | 46,558 | 50,832 | +4,273 | |
| Liabilities to Equity Ratio (b)/(d) | 73.2% | 69.3% | -3.9%p | |

^{*} Cash = Cash & Cash Equivalents + ST Financial Instruments + ST Available-for-sale Financial Assets

KI

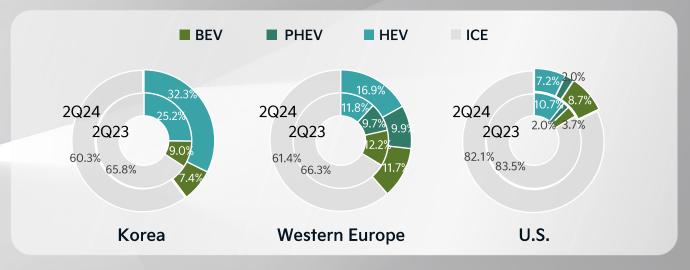
Green Car Sales Summary

Global Retail Sales

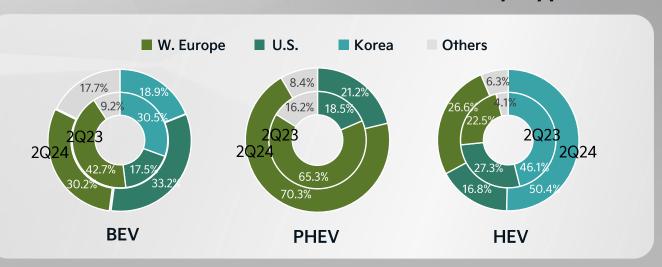


| % of Sales | | 2Q23 | 2Q24 | |
|---------------------|-----|-------|-------|--|
| HEV | | 10.4% | 11.7% | |
| PHEV | | 2.9% | 2.6% | |
| | BEV | 5.6% | 7.1% | |
| xEV | | 18.9% | 21.4% | |
| ICE | | 81.1% | 78.6% | |
| Total Sales (units) | | 793k | 760k | |
| | | | | |

Green Car Sales Contribution in Major Markets



Market Division of Green Car Sales by Type





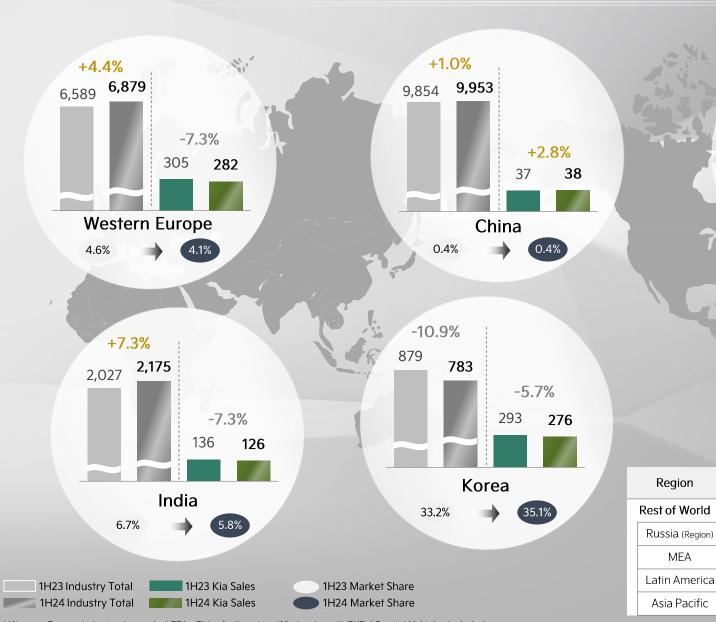
Appendix

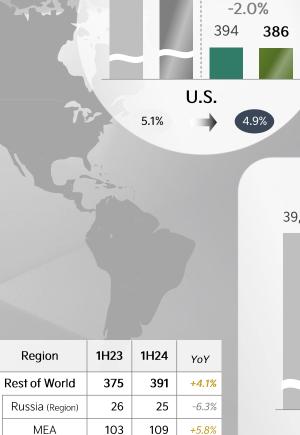
- Global Retail Sales (1H)
- Consolidated Income Statement (1H)
- Cash Flow Highlights
- Sales Performance by Market (Korea, U.S., Western Europe, India, China)
- Global Market Share Trend

Global Retail Sales (1H)



(Units: '000, %)





68

111

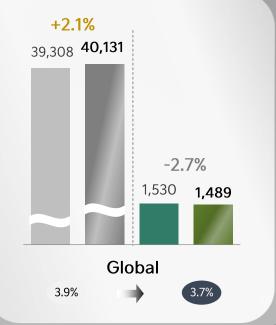
103

+6.3%

+8.1%

+2.5%

7,715 **7,905**





Consolidated Income Statement (1H)

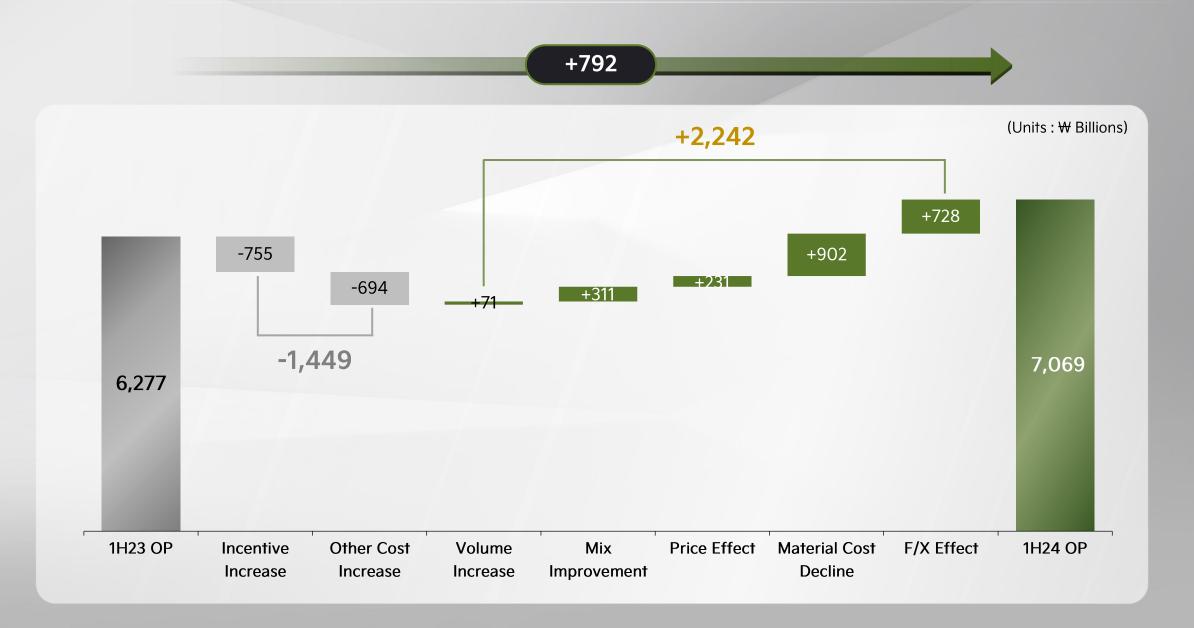
| (Units : ₩ Billion) | 1H23 | (% of sales) | 1H24 | (% of sales) | YoY (%) |
|---------------------|--------|--------------|--------|--------------|---------|
| Sales Revenue | 49,935 | 100% | 53,781 | 100% | +7.7% |
| Cost of Sales | 38,495 | 77.1% | 40,899 | 76.0% | +6.2% |
| Gross Profit | 11,440 | 22.9% | 12,882 | 24.0% | +12.6% |
| SG&A | 5,163 | 10.3% | 5,812 | 10.8% | +12.6% |
| Operating Profit | 6,277 | 12.6% | 7,069 | 13.1% | +12.6% |
| Pre-tax Profit | 6,824 | 13.7% | 7,825 | 14.5% | +14.7% |
| Net Profit | 4,937 | 9.9% | 5,766 | 10.7% | +16.8% |

[※] Consolidated Sales Unit: [1H23] 1,506,038 units → [1H24] 1,484,559 units (-21,479 units, -1.4%)

[※] Average F/X Rate: USD/KRW [1H23] ₩1,295 → [1H24] ₩1,350 (+₩55↑, +4.2%)

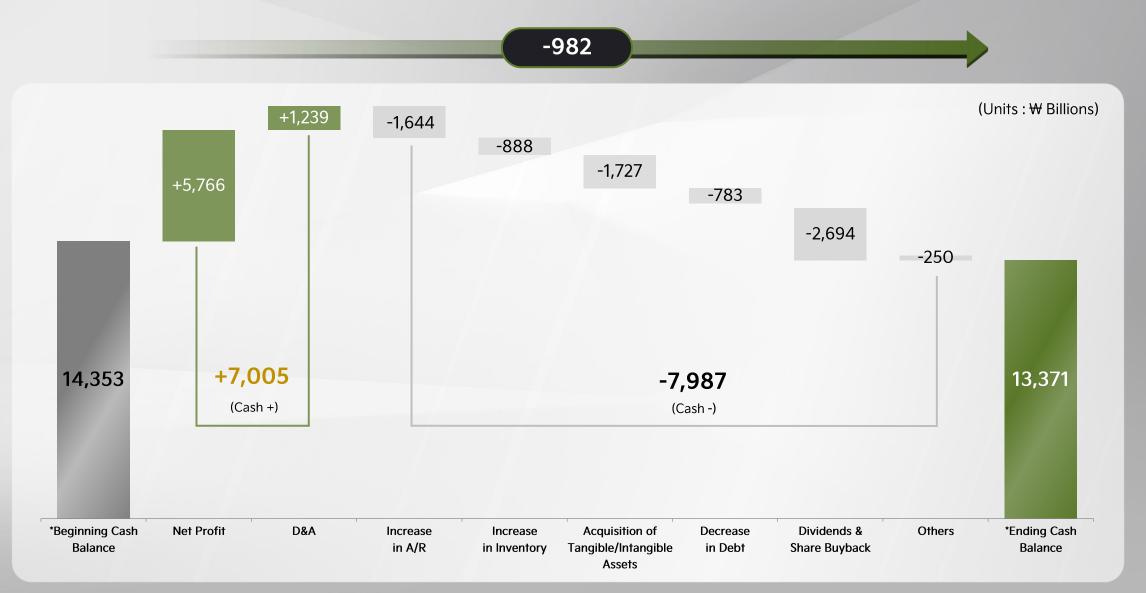


Operating Profit Analysis (1H)



Cash Flow Highlights



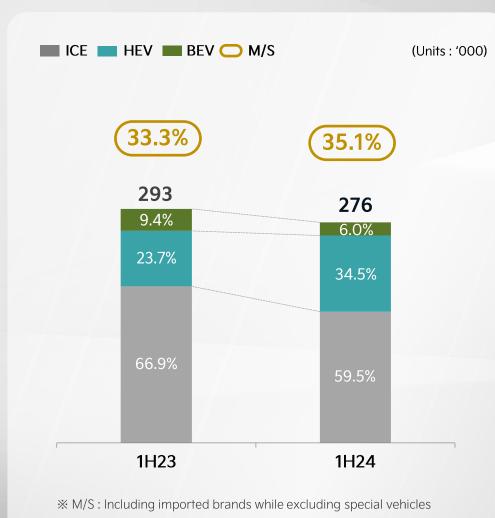


^{*} Beginning/Ending Cash Balance excludes ST financial instruments & ST Available-for-sales Financial Asset

Korea (1H)



Sales & Market Share



Sales Summary

Industry -10.9% Kia -5.7% [YoY] The newly unveiled EV3 **HEV Sales Contribution** (Units: '000, %) HEV Sales ——HEV Mix 34.5% July 2024 Launch [81.4kWh] **501km** (WLTP 600km) AER Fast-charging (10-80%): 31min (Long Range) Widescreen Display, i-Pedal 3.0, High-tech (ADAS, FoD, OTA, HUD), Features Al Assistant, In-vehicle & Outdoor V2L 2H22 1H23 2H23 1H22 1H24 • Despite -11% auto demand, HEV/RVs sales led M/S growth of +2%p 1H - HEV Mix : [1H23] 23.7% → [1H24] 34.5% (+10.8%p YoY) Results

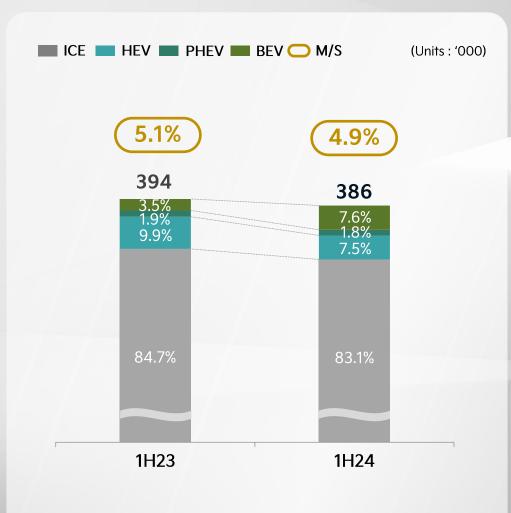
- RV Mix: [1H23] 57.3% → [1H24] 65.2% (+7.9%p YoY)
- ASP Growth Continued: ['23.1H] ₩31.9mil → ['24.1H] ₩33.1mil (+3.8% YoY)

2H Initiatives

- Strong market presence with HEV/RVs (Sorento, Carnival, and Sportage, etc.)
- Lead EV popularity with newly unveiled EV3 and EV6 PE model
- Maintain sales momentum with K8(3Q) and Sportage(4Q) PE model launches



Sales & Market Share



Sales Summary

Industry +2.5% [YoY] Kia -2.0%

Residual Value (Source : U.S. ALG Residual Value) Additional HEV Line-up





1H Results

- Despite sales/production gap from Rio discontinuation and K5 plant transfer,
 RV mix improvement led higher profitability
- RV Mix : [1H23] 71.7% → [1H24] 78.0% (+6.3%p YoY)
- Ranked 4th highest residual value due to pull-based incentive operation policy
- Residual Value : [2020] $12^{th}(47.3\%) \rightarrow [2022] 6^{th}(55.0\%) \rightarrow [1H24] 4^{th} (56.0\%)$

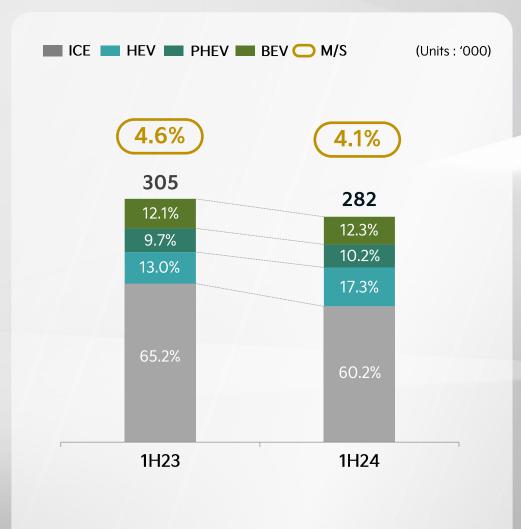
2H Initiatives

- Full roll-out of new HEV models and refreshed models
- New launches: Sorento HEV (PE), Carnival HEV, K4, K5 (PE), EV6 (PE)
- EV sales promotions and efficient ICE inventory management
- Leveraging on Georgia plants' flexible production line

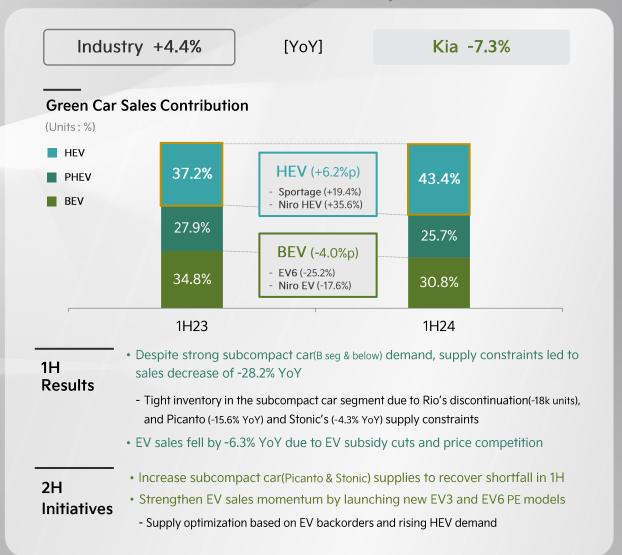
Western Europe (1H)



Sales & Market Share



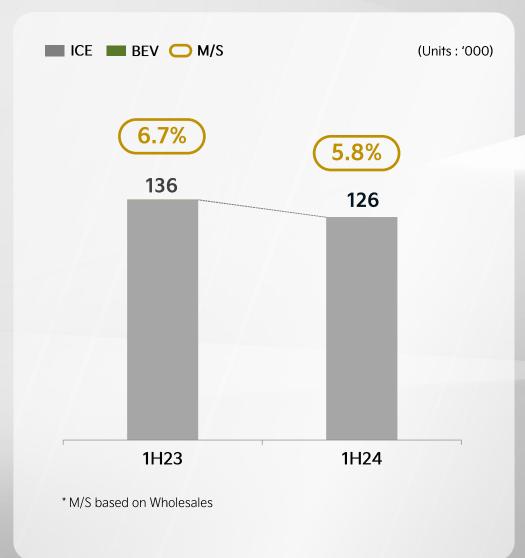
Sales Summary



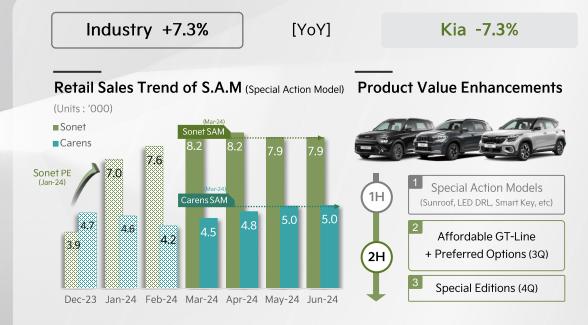
India (1H)



Sales & Market Share



Sales Summary



1H Results

- Due to strong S.A.M sales, the monthly average sales of Sonet improved to 8k units and Carens to 5k units in 2Q24
- Sonet (Retail): [1Q24] 23k units → [2Q24] 24k units (+5.8% QoQ)
- Carens (Retail): [1Q24] 13k units → [2Q24] 15k units (+11.9% QoQ)
- ▶ Virtuous cycle of sales and production by supply optimization based on customer demand
- Expanded market coverage with the opening of +75 new dealers in 1H24

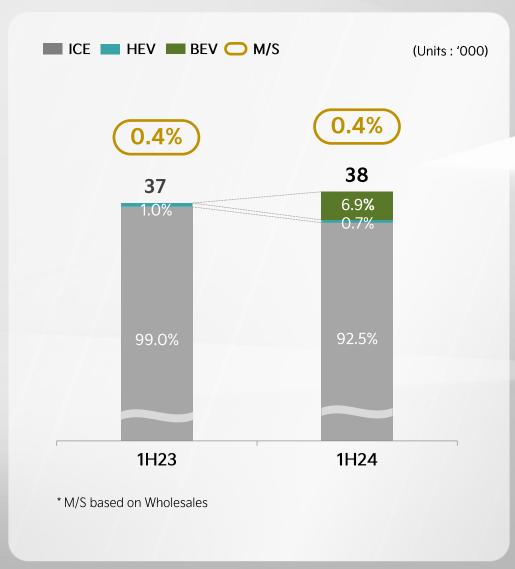
2H Initiatives

- Regain sales momentum with improved features and product value
- [3Q24] : Affordable GT-Line (Seltos, Sonet) \rightarrow [4Q24] : Special Editions (all models)
- Expand dealer network and prepare launching plan for A-SUV volume model

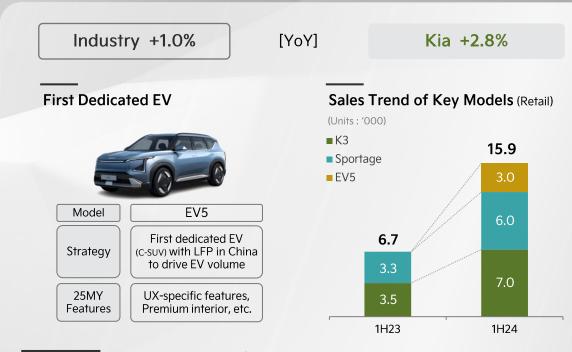
China (1H)



Sales & Market Share



Sales Summary



1H Results

- Despite weakening ICE market condition, key models (K3, Sportage) sales increased
- Amid intensified price competition, 3k units of the first dedicated EV5 sold
- Profitability improved with export expansion and plant utilization improvement
- KCN exports: [1H23]: 26k units → [1H24]: 71k units (+173% YoY)

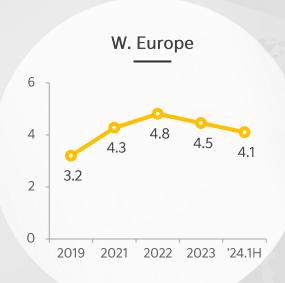
2H Initiatives

- Penetrate the economic RV market with locally produced Sonet model
- Continuing to improve KCN utilization by expanding export models and diversifying regions
- Drive sales momentum with EV5 & EV6 marketing promotions and sales channels diversification

Global Market Share Trend



(Unit: %)

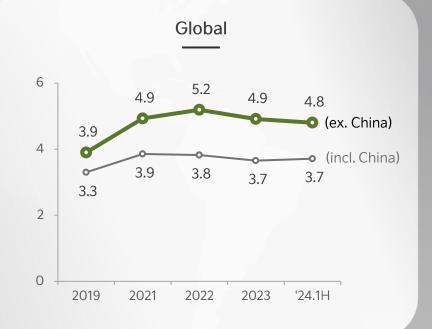














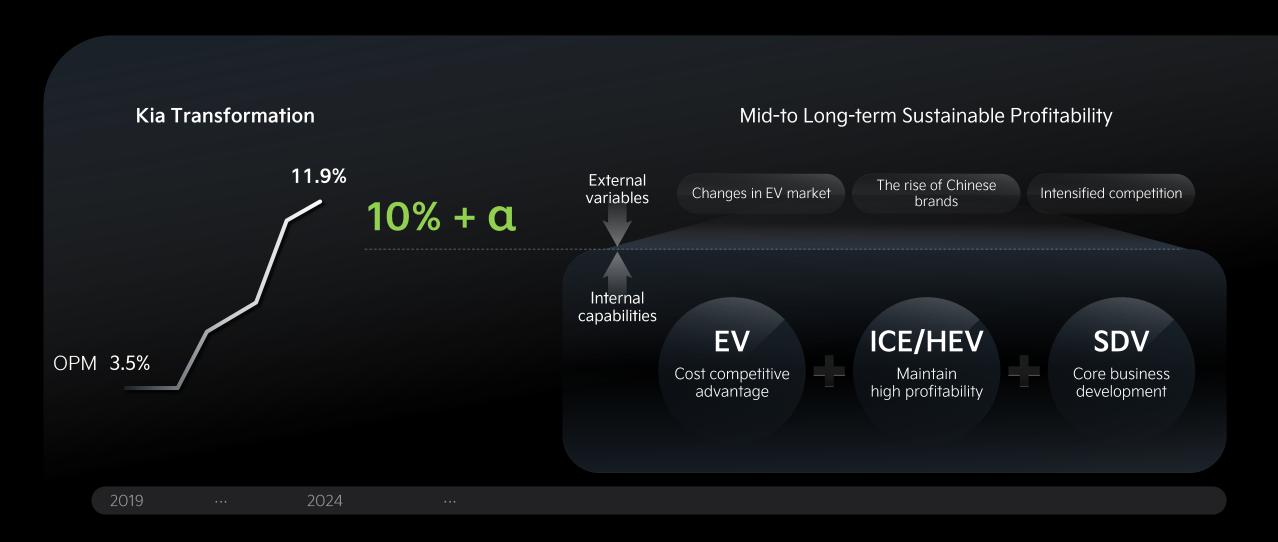


2030 Mid-to Long-term Strategy

Mid-to Long-term Profitability Target



Setting sustainable profitability target of 10%+α based on internal capabilities

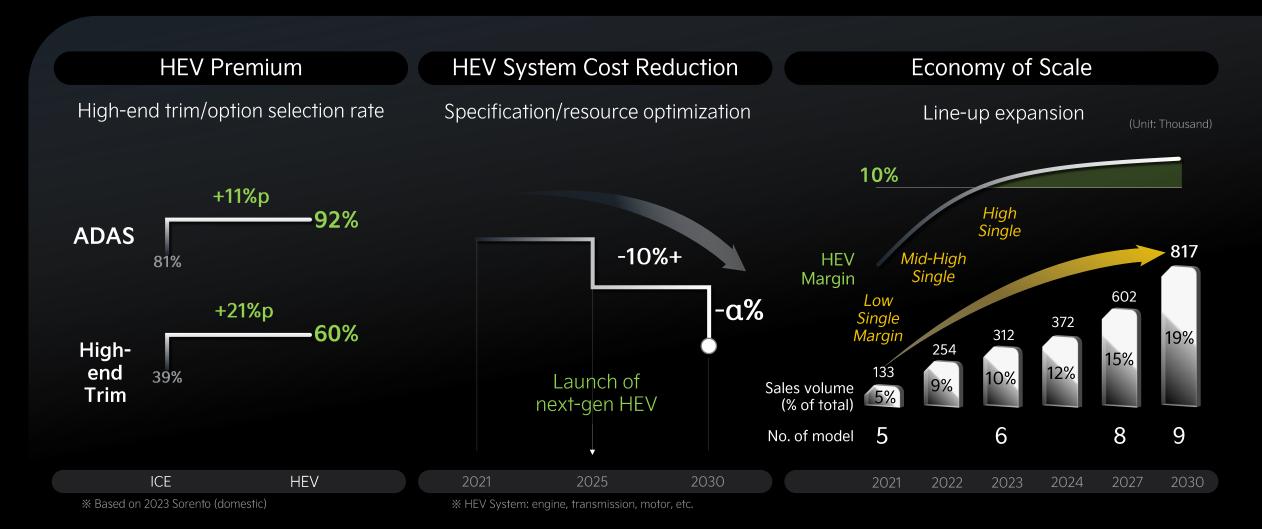


HEV Profitability Enhancement



Achieve double-digit margin via expanding HEV premium and cost reduction

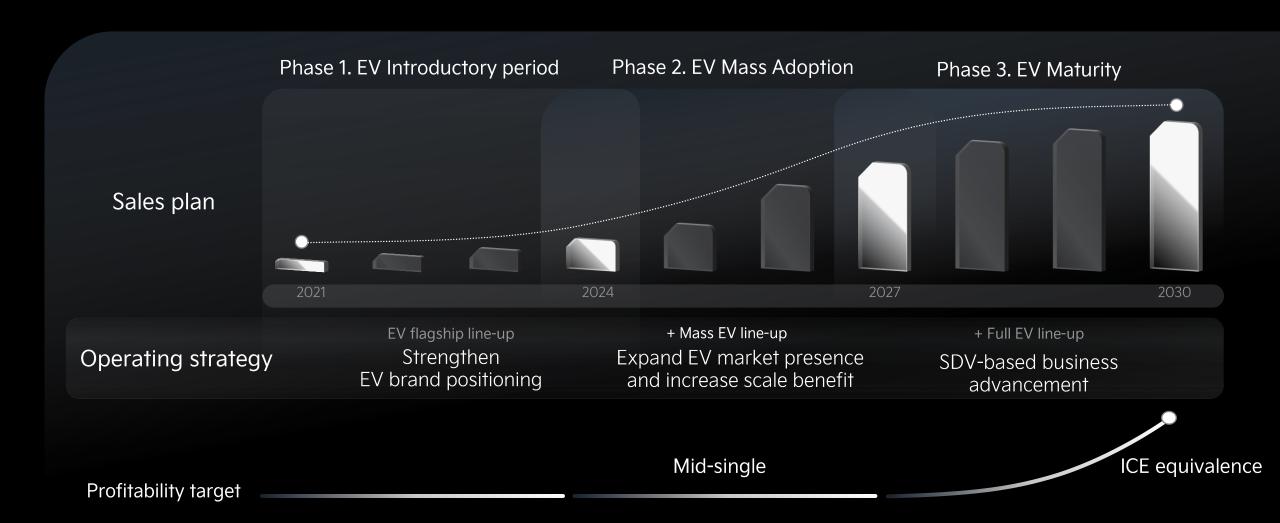
→ Strengthen scale benefit through line-up expansion and volume increase



EV Strategy in Response to Changes in EV Market



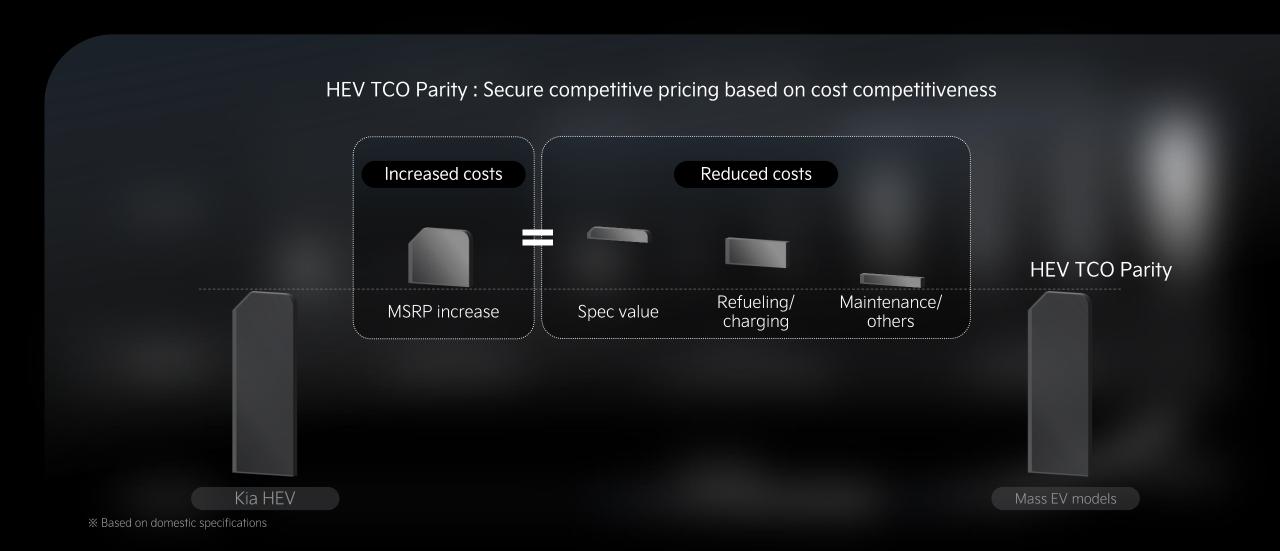
Launching mass EV line-up to preoccupy market → Expanding profitability in the mature EV market



EV Strategy in Response to Changes in EV Market



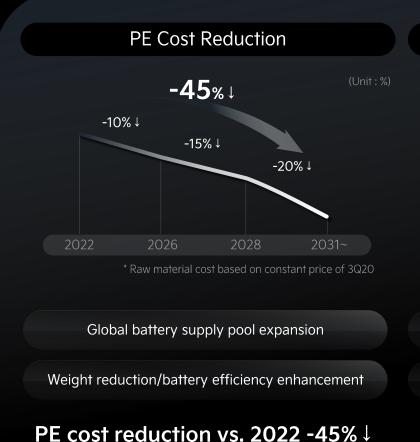
Launching mass EV line-up to preoccupy market → Expanding profitability in the mature EV market



Cost Saving for EV



Elevate EV margin through comprehensive cost reduction, battery diversification, and technology innovation



Battery Diversification

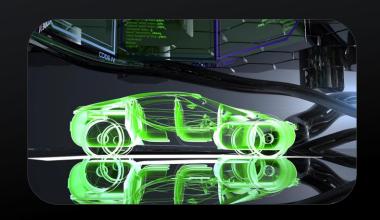


Optimized performance for entry-level models

Diversifying form factors based on next-gen platform

Battery cost -10 ~ -20% vs. NCM

Next-gen EV Platform Development



Minimized parts & system complexity based on IMA

Increased commonization ratio led by expanded coverage

Parts_(ex-PE) cost -10 ~ -20% vs. current platform

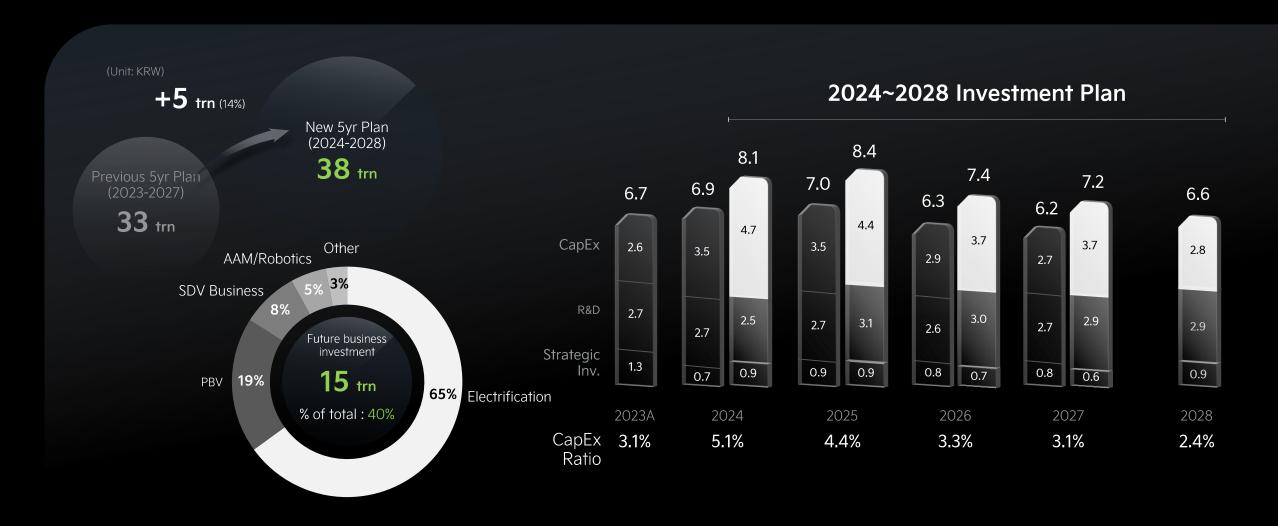
^{*} PE(Power Electronics): battery, motor, ICCU, etc.

^{*} IMA: Integrated Modular Architecture

Investment Plan for Next 5 Years

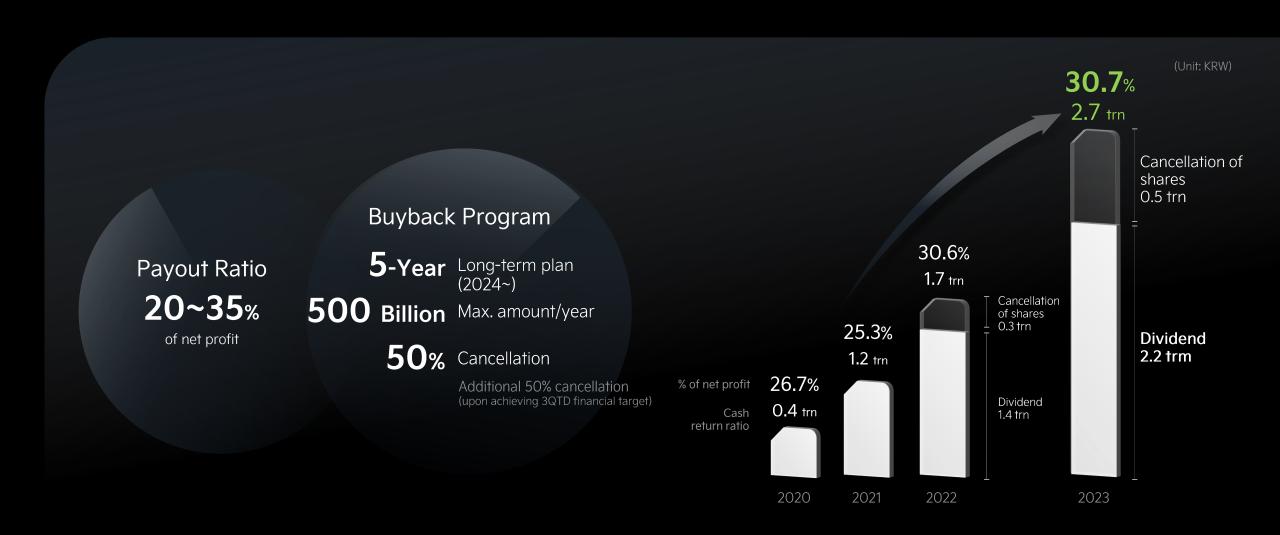


Accelerated resource allocation to business transition



Shareholder Return Policy

Accelerated cash return ratio through enhanced profitability



Global Sales by 2030: 4.3 Million Units



• Major markets: 2.6 million units / Emerging markets: 1.7 million units



Major Markets¹⁾

- Secure tier 1 EV brand position via establishment of full EV line-up
- Achieve continuous growth by enhancing product competitiveness and developing local manufacturing bases
- Create new demand through PBV

Emerging Markets

- Diversify production locations to respond to emerging market demands
- Differentiate brand image through enhanced customer experience
- Develop optimized line-up in line with EV growth rate

1) North America, EU, KR, CN

Regional Sales Plan



Global sales by 2030: 4.3 million units

• Major markets: 2.6 million units / Emerging markets: 1.7 million units

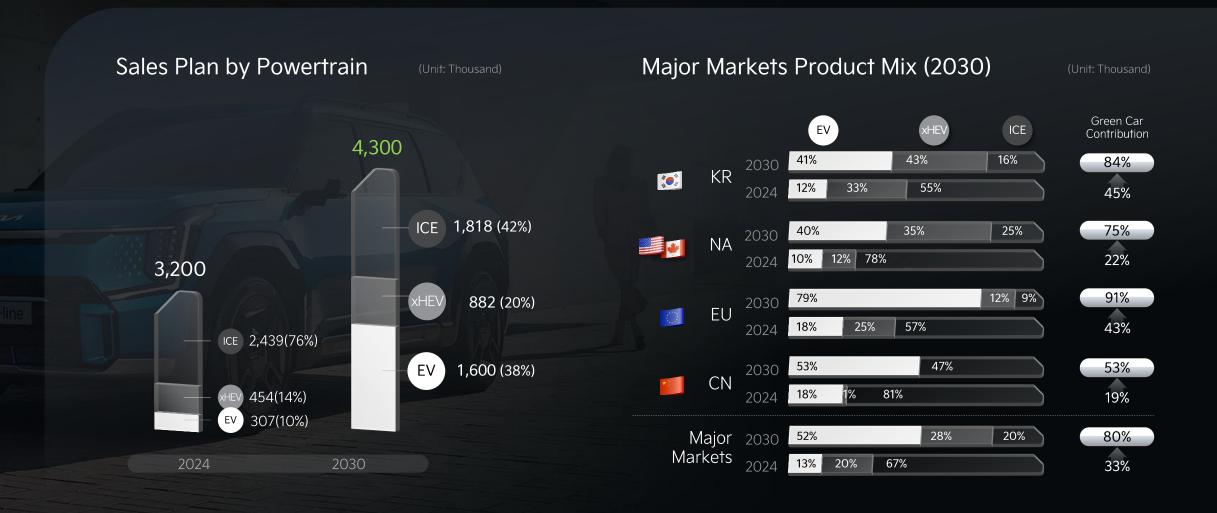


Green Car Sales Plan



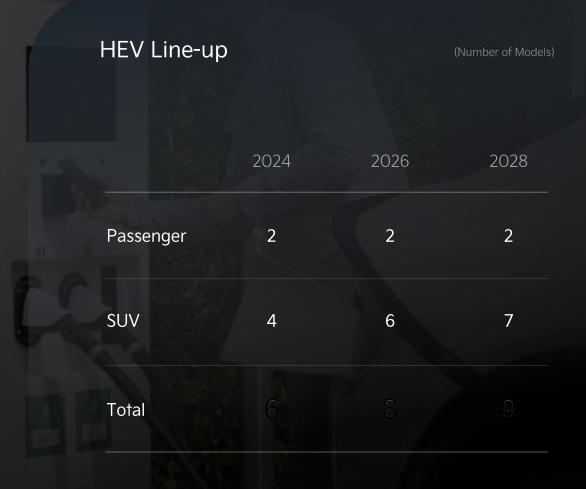
Green car sales by 2030: 2.48 million units (58%)

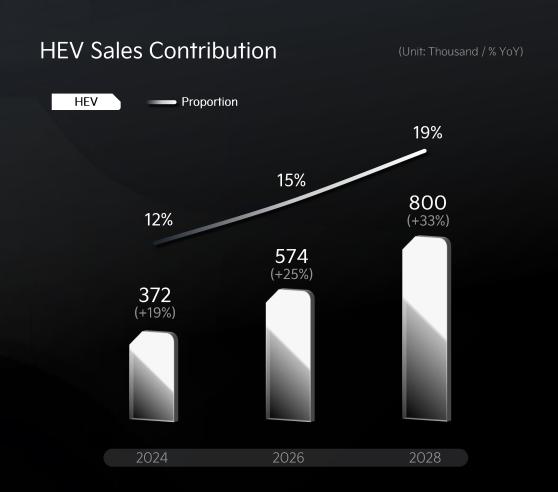
• Major markets: EV 52%, xHEV 28%, totaling 80% of sales



HEV Line-up Reinforcement

- New HEV model launches
- +21% CAGR from 2024 to 2028





Hybrid Vehicle Operation Plan



Enhancing hybrid performance through improvements in power, torque, and fuel efficiency

Next-gen hybrid powertrain strategy

Responding to increasing demand of sub-compact & mid-size HEVs Expansion of large & compact size HEVs

Next-gen hybrid powertrain development

Enhanced power and fuel efficiency to diversify HEV offerings

Current Only offered on sub-compact & mid-size vehicles Large Sub-compact & Mid-Size Vehicles Compact



EV Sales Plan by Region



Global EV sales: 1.6 million units (38%)

EV sales in major markets: 1.4 million units (52%)



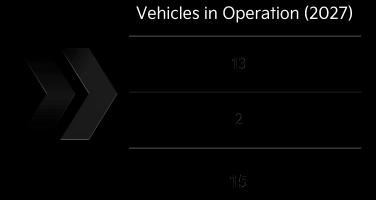
| Major | or Markets EV Sales Plan | | | (Unit: | Thousand) |
|--------------|--------------------------|------------------------------|------------|--------------|--------------|
| | | | 2024 | 2027 | 2030 |
| # \ # | KR | Units Percentage of Total | 64 12% | 159 28% | 227 41% |
| * | NA | Units Percentage of Total | 93 10% | 323 30% | 437 40% |
| | EU | Units Percentage of Total | 106 18% | 455 63% | 593 79% |
| *) | CN | Units Percentage of Total | 21 18% | 68 39% | 115 53% |
| | /lajor rkets | Units Percentage of Total | 284 13% | 1,005 40% | 1,372 52% |



KI

- Line-up expansion of mass EV models from 2024
- Business expansion through pioneering the PBV market

| EV Total | 3 | 1 | 5 | 1 | 2 |
|-------------|------|------|------|------|------|
| PBV | - | | 1 | - | 1 |
| EV | 3 | 1 | 4 | 1 | 1 |
| New Line-up | 2023 | 2024 | 2025 | 2026 | 2027 |





Flagship EV

EV6, EV9 showcase innovative EV brand image



Mass EV

EV3, EV4 to lead mass adoption



PBV

Secure new growth engines through new business creation

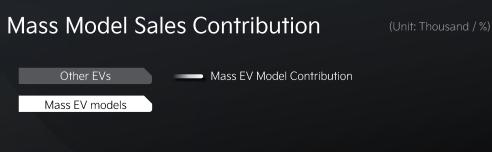
Mass EV Model Launch

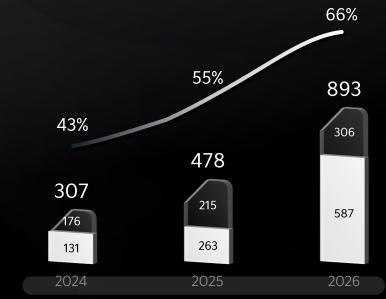
Introducing new mass EV Models

Mass EV Model Line-up

(Number of Models)

| | | 2024 | 2025 | 2026 |
|----------|----------------|------|------|------|
| Major | Dedicated EVs | 1 | 4 | 4 |
| Markets | Derivative EVs | 2 | 2 | 2 |
| | Total | 3 | 6 | 6 |
| Emerging | Dedicated EVs | 2 | 4 | 4 |
| Markets | Derivative EVs | 1 | 3 | 3 |
| | Total | | | |





Supply Optimization Through Flexible Manufacturing Systems



- Implementing flexible ICE-xEV production to respond to market changes
- Enhancing EV competitiveness through EV-dedicated plants

Mixed Production Line in Existing Plants + EV-dedicated Plants

Mixed Production Lines

13

7 Domestic

6 Overseas



Expanding ICE ↔ xEV Mixed Production Lines

to Flexibly Respond to Market Changes

EV-dedicated Plants

2



Introduce Mass EV Models

To Achieve Economies of Scale